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January 5, 2019

To whom it may concern

**Letter of Reference**

Mikhail Kolodin has been cooperating with our company since 2013, and since 2015 he acts as its Information Technologies Director.

During this period, Mikhail Kolodin developed and implemented a number of software systems that are crucial for the company, significantly improved the organizational processes and information flows in the company, proposed and implemented a number of technologies that increased the company's efficiency.

Mikhail Kolodin is constantly engaged in expanding the company's activities, raising the qualifications of his and his employees, works well both independently and in a team, purposefully striving to fulfill the tasks facing the company, he has tendency to comprehensive academic analysis of problems and solutions.

I recommend M. Kolodin to hiring without any restrictions both as software developer and as IT manager or director.

Tel.: +7 (911) 923-3488

AIT Director General  
Ph.D., assistant professor



A. Khodakov